

# >>>>>> Policy on <<<<<<< Creating Safe and Respectful Environments



## What the United Church says about safety and respect

A safe environment is one that fosters healthy relationships free from harassment of any kind. Harassment is any unwanted conduct that is known, or ought reasonably to be known, to be unwanted and is a form of discrimination. The United Church of Canada will not tolerate harassment or sexual misconduct of any kind.

The policy below defines harassment and misconduct.

- Find the ***Creating Safe and Respectful Environments Policy*** at [united-church.ca/handbooks-and-guidelines](https://united-church.ca/handbooks-and-guidelines)



## If you need assistance

**If you are at risk** and in need of immediate assistance to ensure your personal safety, **call 911** for police services.

**If you are aware** of behaviour that is inappropriate, but you are not in immediate danger, please call **1-800-268-3781** and select **option 7** or e-mail **[complaintresponse@united-church.ca](mailto:complaintresponse@united-church.ca)** for information about how to file a complaint.