

**THE UNITED CHURCH OF CANADA**  
**2011 Salary Schedule**  
**For General Council Office & Conference Staff**

		Lay Equivalent Rates					
		STEPS					
		1	2	3	4	5	6
		No Increase					
<b>CATEGORIES</b>							
<b>1</b>	YEAR	30,415.25	32,443.58	34,470.83	36,499.16	38,526.42	40,554.74
	MONTH	2,534.60	2,703.63	2,872.57	3,041.60	3,210.53	3,379.56
	WEEK	584.91	623.91	662.90	701.91	740.89	779.90
	HOUR	16.71	17.83	18.94	20.05	21.17	22.28
<b>2</b>	YEAR	32,860.55	35,050.97	37,242.45	39,432.86	41,623.29	43,813.71
	MONTH	2,738.38	2,920.91	3,103.54	3,286.07	3,468.61	3,651.14
	WEEK	631.93	674.06	716.20	758.32	800.45	842.57
	HOUR	18.06	19.26	20.46	21.67	22.87	24.07
<b>3</b>	YEAR	35,795.32	38,181.96	40,567.54	42,954.17	45,340.81	47,726.39
	MONTH	2,982.94	3,181.83	3,380.63	3,579.51	3,778.40	3,977.20
	WEEK	688.37	734.27	780.14	826.04	871.94	917.82
	HOUR	19.67	20.98	22.29	23.60	24.91	26.22
<b>4</b>	YEAR	39,119.35	41,727.79	44,335.18	46,943.64	49,551.02	52,159.48
	MONTH	3,259.95	3,477.32	3,694.60	3,911.97	4,129.25	4,346.62
	WEEK	752.30	802.46	852.60	902.76	952.90	1,003.07
	HOUR	21.49	22.93	24.36	25.79	27.23	28.66
<b>5</b>	YEAR	43,228.25	46,109.70	48,991.15	51,873.68	54,755.13	57,636.59
	MONTH	3,602.35	3,842.47	4,082.60	4,322.81	4,562.93	4,803.05
	WEEK	831.31	886.72	942.14	997.57	1,052.98	1,108.40
	HOUR	23.75	25.33	26.92	28.50	30.09	31.67
<b>6</b>	YEAR	47,922.61	51,116.53	54,311.51	57,506.49	60,701.47	63,896.46
	MONTH	3,993.55	4,259.71	4,525.96	4,792.21	5,058.46	5,324.70
	WEEK	921.59	983.01	1,044.45	1,105.89	1,167.34	1,228.78
	HOUR	26.33	28.09	29.84	31.60	33.35	35.11
<b>7</b>	YEAR	53,398.66	56,958.35	60,519.11	64,078.81	67,638.51	71,198.20
	MONTH	4,449.89	4,746.53	5,043.26	5,339.90	5,636.54	5,933.18
	WEEK	1,026.90	1,095.35	1,163.83	1,232.28	1,300.74	1,369.20
	HOUR	29.34	31.30	33.25	35.21	37.16	39.12

		STEPS					
		1	2	3	4	5	6
<b>CATEGORIES</b>							
<b>8</b>	YEAR	59,754.49	63,738.63	67,722.75	71,705.82	75,689.95	79,673.01
	MONTH	4,979.54	5,311.55	5,643.56	5,975.49	6,307.50	6,639.42
	WEEK	1,149.12	1,225.74	1,302.36	1,378.96	1,455.58	1,532.17
	HOUR	32.83	35.02	37.21	39.40	41.59	43.78
<b>9</b>	YEAR	66,797.10	71,250.46	75,702.75	80,156.10	84,609.46	89,062.81
	MONTH	5,566.43	5,937.54	6,308.56	6,679.68	7,050.79	7,421.90
	WEEK	1,284.56	1,370.20	1,455.82	1,541.46	1,627.10	1,712.75
	HOUR	36.70	39.15	41.59	44.04	46.49	48.94
<b>10</b>	YEAR	72,078.00	76,883.27	81,688.54	86,493.81	91,299.09	96,104.35
	MONTH	6,006.50	6,406.94	6,807.38	7,207.82	7,608.26	8,008.70
	WEEK	1,386.12	1,478.52	1,570.93	1,663.34	1,755.75	1,848.16
	HOUR	39.60	42.24	44.88	47.52	50.16	52.80
<b>11</b>	YEAR	80,391.78	85,750.52	91,110.32	96,469.06	101,828.88	107,188.68
	MONTH	6,699.31	7,145.88	7,592.53	8,039.09	8,485.74	8,932.39
	WEEK	1,546.00	1,649.05	1,752.12	1,855.17	1,958.25	2,061.32
	HOUR	44.17	47.12	50.06	53.00	55.95	58.89
<b>12</b>	YEAR	90,268.93	96,286.71	102,304.50	108,322.29	114,340.07	120,358.93
	MONTH	7,522.41	8,023.89	8,525.38	9,026.86	9,528.34	10,029.91
	WEEK	1,735.94	1,851.67	1,967.39	2,083.12	2,198.85	2,314.59
	HOUR	49.60	52.90	56.21	59.52	62.82	66.13
<b>13</b>	YEAR	101,614.53	108,388.40	115,163.35	121,937.22	128,711.10	135,486.04
	MONTH	8,467.88	9,032.37	9,596.95	10,161.44	10,725.92	11,290.50
	WEEK	1,954.13	2,084.39	2,214.68	2,344.95	2,475.21	2,605.50
	HOUR	55.83	59.55	63.28	67.00	70.72	74.44
<b>15</b>	YEAR	129,767.91	138,418.68	147,069.45	155,721.29	164,372.05	173,023.89
	MONTH	10,813.99	11,534.89	12,255.79	12,976.77	13,697.67	14,418.66
	WEEK	2,495.54	2,661.90	2,828.26	2,994.64	3,161.00	3,327.38
	HOUR	71.30	76.05	80.81	85.56	90.31	95.07

**Note:** Lay Equivalent Rates include the Order of Ministry base salary plus a Lay allowance.  
 Pension & Benefit calculations are based on the Order of Ministry portion of the above amounts

Order of Ministry Rates

STEPS

1 2 3 4 5 6

CATEGORIES

<b>7</b>	YEAR	46,942.57	50,071.44	53,201.37	56,330.24	59,460.17	62,589.03
	MONTH	3,911.88	4,172.62	4,433.45	4,694.19	4,955.01	5,215.75
	WEEK	902.74	962.91	1,023.10	1,083.27	1,143.46	1,203.64
	HOUR	25.79	27.51	29.23	30.95	32.67	34.39
<b>8</b>	YEAR	52,595.64	56,102.02	59,608.40	63,114.77	66,621.15	70,127.52
	MONTH	4,382.97	4,675.17	4,967.37	5,259.56	5,551.76	5,843.96
	WEEK	1,011.45	1,078.88	1,146.32	1,213.75	1,281.18	1,348.61
	HOUR	28.90	30.83	32.75	34.68	36.61	38.53
<b>9</b>	YEAR	58,881.10	62,806.57	66,732.06	70,657.54	74,583.01	78,508.49
	MONTH	4,906.76	5,233.88	5,561.00	5,888.13	6,215.25	6,542.37
	WEEK	1,132.33	1,207.82	1,283.31	1,358.80	1,434.29	1,509.78
	HOUR	32.35	34.51	36.67	38.82	40.98	43.14
<b>10</b>	YEAR	63,641.58	67,884.85	72,127.05	76,370.33	80,612.52	84,855.79
	MONTH	5,303.46	5,657.07	6,010.59	6,364.19	6,717.71	7,071.32
	WEEK	1,223.88	1,305.48	1,387.06	1,468.66	1,550.24	1,631.84
	HOUR	34.97	37.30	39.63	41.96	44.29	46.62
<b>11</b>	YEAR	71,104.36	75,844.59	80,584.80	85,326.09	90,066.31	94,806.53
	MONTH	5,925.36	6,320.38	6,715.40	7,110.51	7,505.53	7,900.54
	WEEK	1,367.39	1,458.55	1,549.71	1,640.89	1,732.04	1,823.20
	HOUR	39.07	41.67	44.28	46.88	49.49	52.09
<b>12</b>	YEAR	79,988.68	85,320.76	90,653.90	95,985.98	101,318.06	106,651.21
	MONTH	6,665.72	7,110.06	7,554.49	7,998.83	8,443.17	8,887.60
	WEEK	1,538.24	1,640.78	1,743.34	1,845.88	1,948.42	2,050.98
	HOUR	43.95	46.88	49.81	52.74	55.67	58.60
<b>13</b>	YEAR	90,183.61	96,196.07	102,208.52	108,220.97	114,232.36	120,244.81
	MONTH	7,515.30	8,016.34	8,517.38	9,018.41	9,519.36	10,020.40
	WEEK	1,734.30	1,849.92	1,965.55	2,081.17	2,196.78	2,312.40
	HOUR	49.55	52.85	56.16	59.46	62.77	66.07
<b>15</b>	YEAR	117,033.84	124,836.80	132,638.70	140,440.60	148,243.57	156,045.47
	MONTH	9,752.82	10,403.07	11,053.23	11,703.38	12,353.63	13,003.79
	WEEK	2,250.65	2,400.71	2,550.74	2,700.78	2,850.84	3,000.87
	HOUR	64.30	68.59	72.88	77.17	81.45	85.74