

Part A

PARTIES TO JOINT NEEDS ASSESSMENT

Name of Pastoral Charge: \_\_\_\_\_

Presbytery/District: \_\_\_\_\_

Conference: \_\_\_\_\_

Part B

NEEDS ASSESSMENT PROFILE SUMMARIES (150–500 words each)

1. Community Profile (size of community where the pastoral charge is located, social and economic basis, etc.)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Ministry of Pastoral Charge Profile (congregation size, age demographic, context, current mission/vision statement if you have one, etc.)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. Resources Profile (building, annual givings, etc.)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Position Profile (full or part time, focus of the work, solo or team, etc.)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Skills Profile (what skills you would most value in the minister to be called, also are you seeking an Ordained, Diaconal, or Designated Lay Minister)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. Terms Profile (range for salary and benefits package)

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\_\_\_\_\_  
\_\_\_\_\_